

App. F. IX-4

Previous References.

ALF 148-36 (1-2)
JLC 231-43 (1-5)

1944-45
(JLC)

File No. 372-44

Serial Nos. 1-2.

Later References.

GENERAL AND REVENUE SECRETARIAT

✓
Serial Nos. 2

Part B for May 1945

SUBJECT

Extension of the p. F. Act to the employees of the
M. p. M Ltd

D 7866/

4 22-5-1945

To

1) The compiler, Mysore, Gazettee

Extends to the M. p. M. Ltd

2-25

H. Nanjappa
4/6/69/45

937/7e

From

The Secretary, Mysore paper Mills Ltd. 2320
acc

No 5973 of 29th September 1944

Requests that the provisions of the Mysore provident Fund Act of 1916 be extended to the Mysore paper Mills Employees provident

1) Submitted Questions relating to the extension of the provisions of the Mysore provident Fund Act of 1916 to the provident Fund constituted by the Industrial Concerns have in the past been dealt with in the H.C. Branch. If approved these papers may be referred to that Branch for necessary further action

2) 19/10/44

19/10/44

19.10

19.10

3)

The letter from the paper mills is for perusal ~~and~~ The Mysore paper mills have requested Govt to extend the provisions of the Mysore provident Fund Act of 1916 to the Mills Employees provident Fund. The provident fund rules of the mills is ~~under~~ put up. The Board of Directors have resolved to constitute a separate trust to credit the amount

Extension of the P F Act to the employees of
Mysore State Paper Mills Ltd
9th 2320

in the Employees provident fund to
the newly constituted trust

4) Under section 6 of the
Mysore Provident ~~Fund~~^{Funds} Act 1916, Govt
may extend the provisions of this act
to any provident fund established for
the benefit of employees for
Orders whether this may be extended
to the ~~Employees~~ Employees provident fund
of the paper mills

5) Financial Secretary may be
consulted for orders.

6) Please put up the files relating
to the extension of the ^{provisions of the} Act to the
Mysore Sugar Co & the Hindustan Aircraft
Co.
By Sirpur

W)
2/11
Lm
2/11

7) Subd The A & Z colln 148-36-2
relating to the extension of the provisions
of the Act to the Mysore Sugar Co is put up
The 9th colln 329-42 (1-5) relating to the
Hindustan Aircraft Factory is not
readily available

A copy of the P F Act is

flagged G Subd for Orders
(Ref no 3-5)

W)
6/11
9/11
XX Was not the act extended
to the Provident Fund constituted
by the Company in 1939?

By 15/11

ACT IX OF 1916.

*(Received the assent of His Highness the Maharaja on the
Twenty-second day of December 1916.)*

An Act to amend the law relating to Government and other Provident Funds.

AS AMENDED BY ACT XI OF 1939.

WHEREAS it is expedient to amend the law relating to Government and other Provident Funds; His Highness the Maharaja is pleased to enact as follows:—

1. (1) This Act may be called the Provident Funds Act, 1916. Title, extent
and com-
mencement.

(2) It extends to the whole of Mysore.

(3) It shall come into force at once.

2. In this Act,

(1) "Provident Fund" means a fund in which the subscription or deposits of any class or classes of employees are received and held on their individual accounts, and includes any contributions credited in respect of, and any interest accruing on, such subscription or deposits under the rules of the fund. Definition

(2) "Government Provident Fund" means a Provident Fund constituted by the authority of Government for any class or classes of its employees.

(3) "Compulsory Deposit" means a subscription or deposit which is not repayable on the demand, or at the option of the subscriber or depositor and includes any contribution which may have been credited in respect of, and any interest or increment which may have accrued on, such subscription or deposit under the rules of the fund.

3. When a subscriber to, or a depositor in, any Government Provident Fund dies, the officer or person whose duty it is to make payment of such sum may pay it, Payment from
Government
on death of
subscriber or
depositor.

(a) to any person entitled to receive it according to the rules of the fund or, in the absence of any rule of the fund to the contrary, to any person nominated in writing by the subscriber or depositor to receive it and registered in the office of the fund during his life time ;

(b) in default of any such person as aforesaid to the person who produces a succession certificate or probate or letters of administration obtained under the law in force claiming to be entitled to receive such sum, provided that where the sum payable does not exceed one thousand rupees, payment may be made to such person whom the officer or the person making the payment after reasonable enquiry finds to be entitled to receive it.

Protection to deposits and other sums in certain cases.

4. (1) Compulsory deposits in any Government Provident Fund shall not be liable to attachment under any decree or order of a Court of Justice in respect of any debt or liability incurred by a subscriber to, or depositor in, any such fund and a Receiver appointed under the Mysore Insolvency Act, 1911, shall not be entitled to, or have any claim on any such compulsory deposit.

(2) Any sum standing to the credit of any subscriber to, or depositor in, any such fund at the time of his decease and payable under the rules of the fund or under this Act, to the widow or the children, or partly to the widow and partly to the children of the subscriber or depositor or to such person as may be authorised by law to receive payment on her or their behalf shall vest in the vest or the children, or partly in the widow and partly in the children as the case may be, free from any debt or other liability incurred by the deceased or incurred by the widow or by the children, or by any one or more of them, before the death of such subscriber or depositor.

Protection for anything done in good faith under this Act.

5. No suit or other legal proceedings shall lie against any person in respect of anything done or in good faith intended to be done in pursuance of the provisions of this Act.

Power to extend Act to other Provident Funds.

6. Government may, in its discretion, by notification in the official Gazette, extend the provisions of this Act to any Provident Fund established for the benefit of its employees [by the Palace Departments,] by any company which administered a Railway or Tramway in Mysore under contract with Government or for employees under a local authority, or for any employees in any aided Educational Institution or in a Muzrai Institution as defined in the Mysore Muzrai Act, VI of 1913, or in any company registered according to law.

[] Inserted by Section 2 of Act XI of 1939.

Price: 0-0-6

WD 773—GPB—70—6-12-43

Extension of the P.F. Act to the employees
of the M. P. M. Co.

Continuation Sheet.

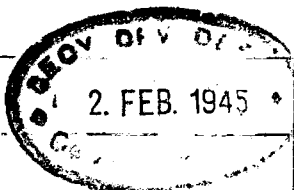
File No.
 Current No. 372 of 44

Page 2320

10) Submitted with ref to para 9 above
Though the provident fund scheme of the
mills was constituted in 1939 the
provisions of the P.F. Act of 1946 have not
been extended. ~~It was also ascertained~~
~~to this effect to be a fact by over the phone~~

11) The provident fund scheme
for the benefit of all employees both
monthly rated & daily rated. The
scheme is ^{voluntary} to persons drawing
below ^{annas} 12/- per day (vide rule 3 of the P.F. rules of the Co.)
also made in the rules ^{to be self} The
fund ~~was~~ will be invested in the
mutual fund schemes (vide rule 6 of
the rules of the Co.) Further, amendments
have been made in the rules of the Co.
that the fund shall be administered
by a committee of management & Board
of Trustees instead of the Bd of Directors
The Co. is also registered under the
Mutual Companies Act

12) Govt may agree to extend
the provisions of the P.F. Act after hearing
from ^{the Co} that the scheme has been
actually instituted. The Comptroller
^{also} may be consulted whether any modifications
of the rules of the Co. are necessary.
Subd for order



13) The Comptroller may be consulted
3/1/45
WD 0726-GPB-25,000-15-9-44

40

3757
 PL

Forwarded with compliments to the
 Comptroller to get for favour of
 remarks (Ref: para 12-14)

U.O No 343
 44-45
 19.2.45

My order!
 Shree alee
 for drafting to be
 by the Dept
 16/2
 4/5

COMPTROLLER'S OFFICE
 20 Feb 1945
 636/9pl
 M. K. N. aty. 1945

667/9pl. 2.4.45.

U.O.No.408/IAD dated 29-3-45

6) Returned with compliments.

7) The Rules of the Mysore Paper Mills Employees' Provident Fund are similar to those of the Mysore Sugar Company and the benefits of the Provident Fund of 1916 may also be extended to the Provident Fund of the former Company.

OFFICE OF THE MINISTER
 FOR PUBLIC WORKS
 15
 No. 8543

m. Shamaung
 Comptroller.

CV

Send with a draft notification
 for orders

16/2
 4/5
 17/4
 Dewey)

22/4/45

May be approved
 2/5 17/45

Mr. S. W. S.
 Law Secy
 11-5-45

The draft may be approved
 Law Secy
 11-5-45

17/5/45
 7/5 17/5 1945

DEPT. OF
 3 APR. 1945
 GOVT. OF INDIA
 SECRETARY, LIAISON

U.O. No. 6085
 5-11-45

87866 22.5.11

To Comptroller Dykes 9/11

notifies that the provisions of the Act IX of 1916
are extended to the provident fund established
by the M. P. M. Ltd for the benefit of their employees

B

W
22/5

B
W

Dr 372-66-1 K 937

MILLS: BHADRAVATI
(MYSORE STATE RY)

12.10.44

THE MYSORE PAPER MILLS, LIMITED

CODES USED:
A B.C. 5TH EDN. & BENTLEY'S



ASIATIC BUILDINGS
KEMPEGOWDA ROAD

REF. No. 5973

BANGALORE CITY 29th Sept. 44

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Financial Department, B A N G A L O R E.

Dear Sir,

Re: Employees' Provident Fund -
Constituting Irrevocable Trust :

m. G.S.
We beg to state that the Mysore Paper Mills, Ltd., a Company registered under the Mysore Company's Act, constituted a Provident Fund in the year 1939 for the benefit of its employees. The Management, Administration and Control of the Fund was vested in the Board of Directors. // It was resolved at the Meeting of the Board of Directors held on the 10th November 1943 to constitute a separate Trust and credit the amount in the Employees' Provident Fund to the newly constituted Trust Fund - vide copy of the Resolution enclosed herewith.

The Management, Administration and Control of the Fund is now vested in the Committee of Management and Board of Trustees, as per amended rules of the Mysore Paper Mills Employees' Provident Fund, a copy of which is herewith enclosed for reference (copy of the existing rules with amendments)

10/10/44
We request that Government may be pleased to extend the provisions of the Mysore Provident Fund & Act of 1916 to the Mysore Paper Mills Employees Provident Fund, in exercise of the powers conferred by Sec. 6 of the Mysore Provident Funds Act 1916.

Encl: as above

Yours faithfully,
[Signature]
Secretary.

The Mysore Paper Mills, Ltd.,
Bangalore city. 29.9.44

Sub: Report Dated 10th Novr. 43 of the Auditors of the
Company on the audit of accounts for the Year ended
30th September 1943 :

READ the above report and RESOLVED as follows :-

Employees' Provident Fund. It is desirable to constitute
a separate Trust registered under the Mysore Income-tax Regulations
for investing the amount at the credit of the Employees Provident Fund
so that the Company's contributions to the fund may be claimed as a
charge against the profits for ~~the~~ purposes of assessment of tax.
The Chairman was authorised to take needful action in consultation
with the Legal Adviser.


Secretary.

Extract from the Auditors' Report dated 10th Novr. 1943

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" Employees' Provident Fund (Rs.28,921-11-0). Consideration may be given to the advisability of constituting a separate Trust registered under the Mysore Income-tax Regulations for this fund, so that the Company's contributions to the fund maybe ealimed claimed as a charge against theprofits for purposes of assessment of tax.

THE MYSORE PAPER MILLS, LTD., BHADRAVATI

The Mysore Paper Mills Employee's PROVIDENT FUND RULES.

1. These rules shall be called the MYSORE PAPER MILLS' EMPLOYEE'S PROVIDENT FUND RULES and shall come into operation with effect from 1st July 1941.

2. *Definitions:—*

a) In these rules the Mills shall include the Mills at Bhadravati and the registered office at Bangalore.

✕ b) The "FUND" shall mean the Mysore Paper Mills Employee's Provident Fund, ~~managed by the Board of Directors of the company as constituted from time to time.~~

c) Member of the Fund mean, an employee who under rule 3 is a compulsory subscriber and who has

signed the agreement to become a member in the form annexed to these rules.

3. The benefit of the Fund shall extend to the monthly rated staff including those in inferior service as well as those under daily rated drawing As. 12/- per day or more who have put in a qualifying service of not less than 3 years on the date of introduction of the scheme and those that shall from time to time be admitted to the Fund and shall not apply to Govt. servants or covenanted or other employees whose services are governed by special terms.

Note:— (i) *For the above purpose the date of commencement of service shall be (a) in the case of monthly rated staff "The date on which the member on the staff reported himself for duty and was in receipt of allowance, pay or stipend from the Mills . (b) For, Daily rated staff 1st October, 1939.*

(ii) *The scheme will be voluntary in respect of daily rated men drawing below As 12/-*

4. *Member's Subscription:*— Every member shall subscribe to the Fund every month a sum equal to $\frac{1}{16}$ of the amount of his monthly salary or wages drawn (omitting fractions of a Rupee) and this subscription shall be deducted at the time of disbursement of salaries every month. The sum so deducted shall be credited to the account of the member as his subscription to the Fund.

Note:— (i) The subscription of $\frac{1}{16}$ of the monthly salary shall be in respect of substantive salary only and not on special or other allowances granted in lieu of travelling allowance, house rent etc.

(ii) During any period in which the salary of a member is reduced as in the case of sickness or furlough leave on half pay etc., the subscription shall continue to be calculated on the full salary, but no subscription shall be recovered, when a member is absent on leave without pay.

5. *Contribution by the Mills:*— At the end of each financial year or as soon

after as possible after the accounts are closed, the Mills shall contribute to the Fund a sum equal to the aggregate amount of the subscriptions contributed by its members during the previous year under the above rules irrespective of the working results of the company.

6. *Accounts:*— Each employee shall have an account opened in his name in which shall be entered the member's subscription to the Fund and the contributions by the Mills as provided under Rule 5 and the interest due on such account under Rule 7. The account shall be made up each year and the total amount carried forward to the next year.

The Fund and all its contributions thereof may be deposited only in Government Savings Banks, Government Securities or other investments authorised by the Government of Mysore, and not in any other manner.

7. *Interest*:— At the close of each financial year, interest at not less than the Government Savings Bank rate prevailing then will be calculated on the Member's subscription to date on the contributions made by the Mills to end of the previous year and credited to his account. In crediting interest to subscribers, pies should be rounded off to the nearest anna i e six pies and above should be treated as one anna and smaller amounts should be dropped.

8. *Nomination*:— Each member shall nominate in the form of declaration prescribed for the purpose, some person or persons to whom the amount standing at his credit in the Fund shall be payable in the event of his death while in service or before his claim on the Fund shall have been finally discharged and may from time to time change his nomination.

9. Every such nomination must be in writing signed by the member making it, whose signature shall be attested by two witnesses and also containing the signature of the nominee and shall be delivered at the office of the General Manager of the Mills for Registration.

can. 1
may
10. If a member has failed to nominate or keep up the nomination of the receiver, then the Board of Directors shall subject to these rules, pay to the person entitled thereto under any probate letters of administration or succession certificate the amount standing to the credit of the member in the Fund.

A member of the Fund shall not be entitled to claim payment of the full amount standing to the credit of his account until after approved services of not less than 25 years except as provided under rules 11-15.

11. In the case of earlier retirement due to old age, personal injury, sustained in the course of employment, illness (not due to irregular or intemperate habits), insanity, general debility or any other good reason considered adequate by the ^{com}
~~Board of Directors~~ ^{of} or retrenchment or ^{man}
death of any member, such member, retiring or thrown out or his heirs or nominees shall be paid the amount standing to his credit in the books of the Fund at the date when the accounts are made up last plus the full amount of his subscription paid subsequently up to the date on which his accounts are closed.

Note— When an employee is discharged with notice the date of retirement (for purpose of the above rule) shall be the date on which the notice would expire

12. *Lien of the Mills:—* The mills shall have a paramount lien during the life time of the members on the amount

from time to time standing to the credit of any of the members of the Fund in respect of all losses, damages, costs, and expenses which the Mills at any time, may sustain or be put to by reason of embezzlement, default or negligence of such members.

When a member of the Fund is discharged for negligence in duty, insubordination, fraud or misconduct he will be entitled only to repayment of his own subscription with interest accrued thereon to the discretion of the Managing Director but not to any part of the Mill's contribution or interest thereon.

13. In case any member shall either in writing or verbally or otherwise divulge, disclose or communicate any of the secrets of business or officers of the Mills, the Managing Director shall be entitled to deal with such person and the amount standing to his credit in the same way as

is provided in rule 12 without prejudice to the rights and claims of the Mills against such member under any special agreement or otherwise.

14. Assignment:— No member shall assign any money standing to his credit whether by way of absolute assignment or mortgage or otherwise and the Mills shall not recognise or be bound by notice of any such assignment. No court attachment, or seizure of or execution against any member's interest shall operate or have effect except or further than the amount subscribed by the member

If after a lapse of three years from the date of termination of a member's service, no claimant can be found, the balance standing to the credit in the Fund will be transferred to the deposit account of the Mill's books pending receipt of a demand. *Transfer to*

15. *Payment on voluntary resignation etc:*— Members voluntarily resigning the service of the Mills with due notice of their intentions, shall be allowed the aggregate amount subscribed by them to the fund with interest thereon and in respect of the balance standing to their credit in the books of the Fund, such sum only as according to the length of their services they may be entitled having regard to the following provisions:—

- a) If their membership to the fund has been for 3 years but less than 6 years. } $\frac{1}{4}$ of such balance.
- b) —do— for 6 years but less than 9 years. } $\frac{1}{2}$ of such balance.
- c) —do— for 9 years but less than 12 years. } $\frac{3}{4}$ of such balance.
- d) —do— for 12 years or more } the whole of such balance.

e) Persons who leave the Mills before 3 years of membership and less, will be allowed the amount subscribed by them and interest thereon.

f) The Mill's contribution cannot be claimed as a matter of right. The Board ^{may} of Directors will have power to withhold ^{it} a part or the whole of it at their absolute discretion not withstanding the scale given above, ~~as the Board may think fit~~

16. *Payment on dismissal:*— If any member shall be dismissed from the services of the Mills or leaves without giving ^{man} due notice the ~~Board of Directors~~ shall, ^{do} pay him only the aggregate amount subscribed by him together with interest thereon. ~~The sum remaining to the credit of such members after payment shall belong to the Mills.~~

17. *Loans:*— When the pecuniary circumstances of a member is such that indolence is absolutely necessary an

advance not exceeding 75% of his own subscription to the Fund may be allowed to the discretion of the Managing Director in the following cases only:—

1) To pay expenses incurred in connection with the illness of a subscriber or member of his family.

2) To pay expenses in connection with the marriages, funerals, or ceremonies which by the religion of the subscriber it is incumbent upon him to perform and in connection with which it is obligatory that expenses should be incurred.

Note — (a) *A second advance is not granted when any portion of the advance is still unpaid unless the unpaid portion is refunded at once by deduction from the new advance. No advance will be allowed until at least 12 months have elapsed since the date of the previous advance.*

(b) *Advances will be recovered at the discretion of the Managing Director in not more*

than 24 instalments. Recoveries will be made monthly commencing from the first payment of a full month's salary after the advance is granted.

(c) As a working rule, advances will be limited to 4 months pay of the member.

18. The Management, administration and control of the Fund shall in all respects be vested in the Board of Directors or such person or persons as they may from time to time appoint in this behalf and the decision of the Board or such other person or persons or a majority of them in all matters relating to these shall be final and binding on the members and their representatives

con. of A. on agent

19. The Board of Directors shall have power from time to time to alter or add to the said rules or any of them or make new rules as occasion may require and as they may think fit and proper.

THE MYSORE PAPER MILLS EMPLOYEES PROVIDENT FUND.

FORM OF AGREEMENT.

PLACE _____

To

DATE _____

THE MYSORE PAPER MILLS, LTD.

Through _____

DEAR SIRs,

I request that I may kindly be enrolled as a subscriber to the The Mysore Paper Mills' Provident Fund with effect from _____ 194

I have furnished below my service, particulars and have signed the declaration required under Rule 2 (c).

Name in full

Father's Name

Date of birth

Date of joining the appointment ...

Name of appointment now held ...

Salary

Signature.

DECLARATION.

I do hereby declare that I have read and understood the rules and regulations relating to the Mysore Paper Mills' Provident Fund and I agree to be bound by the same as well as by any additions or alterations that may be made in such rules and regulations by the Board of Directors of the Mysore Paper Mills, Ltd.

Signature.

Witnesses

(i) Address _____

(ii) Address _____

THE MYSORE PAPER MILLS, LTD., BHADRAVATI.

DECLARATION OF AGE.

This declaration must be made by a relative considerably older than the party whose age to be proved or failing a relative, by a friend considerably older than the party and having a personal knowledge of the date of birth.

Full name, occupation and address of the party whose age to be proved

Full names, occupations and address of the declarants, their own ages and relationships to the party, if any

*1.

*2.

We do solemnly declare that Mr. above named was born on the date of one thousand nine hundred and

We are able to state this with certainty as and we make this solemn declaration conscientiously believing the same to be true.

1.

2.

(Signature of the Declarants)

Declared before me at this day of 194

Signature

Designation

Pay

The above age declaration is the only available evidence in proof of my age.

BHADRAVATI,

Dated 194

Signature of the Employee.

NOTE— *This declaration should be signed before the official superior of the proposer or a Magistrate or Chairman of the Village Panchayat Committee, or a Sub-Registrar or President or Vice-President of a District Board or Municipality or an Officer of Mysore Government on receipt of pay not below Rs. 50.*

(*) *State the approximate date of birth.*

(*) *The circumstances upon which the declarant bases his knowledge of the date of birth.*

The Moore Paper Mills Employees' Provident Fund.

Account No.

FORM OF DECLARATION FOR NOMINATION.

*FOR DEPOSITOR.

I hereby declare that in the event of my death the following persons shall be entitled to receive payment of the amount to my credit in the MILLS' PROVIDENT FUND in the proportions noted against their names and I make this my will so far as regards such deposit. I also request that the amount payable as above to the minors be paid to the persons named below.

Name and address of the Nominee	Relationship with the subscriber	Whether major or minor. If any minor state the date of birth	Share of the deposit payable.	Name and address of the person to whom share is to be paid on behalf of minor.	Sex and parentage of persons referred in previous column.

* Here state married or un-married.

Two witnesses:—

Signature (1)

(2)

Signature

Designation

Address

Station

Signature of Nominee's

Date

.....

AMENDMENTS
to the existing Rules of the
MYSORE PAPER MILLS Employees' Provident Fund Rules.

Rule 2 (b) The "Fund" shall mean the Mysore Paper Mills Employees' Provident Fund.

Rule 10. If a member has failed to nominate or keep up the nomination of the receiver, then the Committee of Management shall, subject to these rules, pay to the person entitled thereto under any probate, letters of administration or succession certificate the amount standing to the credit of the member in the Fund.

A member of the Fund shall not be entitled to claim payment of the full amount standing to the credit of his account until after approved services of not less than 25 years except as provided under rules 11-15.

Rule 11. In the case of earlier retirement due to old age, personal injury sustained in the course of employment, illness (not due to irregular or intemperate habits), insanity, general debility or any other good reason considered adequate by the Committee of Management, or retrenchment or death of any member retiring or thrown out or his heirs or nominees shall be paid the amount standing to his credit in the books of the Fund at the date when the accounts are made up last plus the full amount of his subscription paid subsequently up to the date on which his accounts are closed.

Note- When an employee is discharged with notice, the date of retirement (for purposes of the above rule) shall be the date on which the notice would expire.

Rule 14. ASSIGNMENT :- Para (11)

The words 'Mills books' to be deleted -
'Trust Fund' to be substituted.

Rule 15 -Sub Sec.(f). The Mills' contribution cannot be claimed as a matter of right. The Managing Director will have power to withhold a part or the whole of it at his absolute discretion notwithstanding the scale given above.

Rule 16. PAYMENT ON DISMISSAL :- if any member shall be

Rule 16. PAYMENT ON DISMISSAL :- If any member shall be dismissed from the services of the Mills or leaves without giving due notice the Managing Director shall pay him only the aggregate amount subscribed by him together with interest thereon.

Rule 18. THE COMMITTEE OF MANAGEMENT :-

(a) The management, administration and control of the Fund shall in all respects be vested in a Committee of Management constituted as under :

The Committee of Management shall consist of members with the General Manager as Chairman, Accountant and three from the executive staff, and one representative of the Labour Association.

(b) The Chairman of the Committee of Management will have a casting vote which he will exercise in the case of an equal division of opinion.

(c) The Committee of Management shall be responsible for the general administration of the Fund, but will submit with their recommendations all questions relating to the property, investments, constitution and rules of the Fund to the Trustees for final decision.

(d) The Committee of Management shall be ultimately responsible for the accounting of the Fund and for the preparation of the Accounts.

Rule 19. The Committee of Management shall have power from time to time to alter or add to the said rules or any of them or make new rules as occasion may require and as they may think fit and proper.

A new rule in regard to Lapses is to be inserted as follows :

The whole or the balance of the Company's contribution at the credit of a member which does not become payable to the member owing to any or all of the provisions of these rules shall revert to the Company with the approval of the Committee of
of
Management and the Board/Trustees.

The Board of Trust shall consist of three members - The Chairman, the Secretary and one Director.

(b) The Trustees shall be responsible for the property and investments of the Fund and will approve or reject any additions or alterations to or deletions from the rules and constitution of the Fund which may from time to time be submitted to them.

(c) In the event of absence or incapacity to act, a Trustee shall have a right to delegate his powers to some person who shall be approved by the remaining trustees.

The instrument of delegation ^{shall} ~~should~~ be power of attorney duly registered in accordance with the law of British India or the law of Mysore State.

Rule 17. Rule 17 of the existing rules relating to grant of loans shall be deleted.

Rule 3. Note (3) to be added : " A member, whether voluntarily or involuntarily, shall not be permitted to resign from the Fund unless accompanied by resignation from the Company's service."

GVR

S. Prasad Rao Secretary
29 9 44

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 194

Date of issue....

Signed by....

List of enclosures.....

Copied by.....

Examined by.....

Section 9 &c

File No. 372 m

Serial No. 2

No.

D 7866

To

Notification

In exercise of the powers vested in them under section 6 of ~~the~~ Act IX of 1916 the Govt of His Highness the Maharaja are pleased to extend the provisions of the said Act to the provident fund established by the Mysore Paper Mills Ltd., for the benefit of their employees

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My order
Ct
2/5
Sreyu for
Wm. J. J.
22/11/41
14/11

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No.

General and Revenue Secretariat,

Dated Bangalore, ... 194

OFFICIAL MEMORANDUM.

In exercise of the powers vested in them under section 3 of Act IX of 1916, the Government of His Highness the Maharaja are pleased to extend the provisions of the said Act to the Provident Fund established by the Mysore Paper Mills Co., for the benefit of their employees.

By Order,

J. Hanumanth

Secretary to Government,
Development Department.

He Compiler, Mysore Gazette, for publication
in the Gazette.